



GRG CENTRE FOR ADVANCED STUDIES, COIMBATORE

2-day programme on 'HRM for Line Managers' 23-24 January 2018

"Human Resources Isn't the thing we do. It's the thing that runs our Business"

Preamble

Line managers play a key role in people management. They closely interact with their team members motivating, developing and assessing them. But their competences in handling HR functions are often not given the required importance.

This programme will provide knowledge and exposure to effectively managing human resources in organisations through an understanding of key HR processes. It will provide the methods to use various HR tools in day-to-day decision making, tools to manage various types of people and their aspirations and help in achieving the best possible results through them.

The programme aims to equip the participants with techniques to identify the right talent, enable competency development, motivate them to achieve best results and retain them in the organisation.

Programme Coverage

- People management in today's world: why line managers should take the lead?
- Getting the right people
- 'Settling in' the new staff; best induction practices
- Learning and development
- Performance management
- Employee grievance handling and conflict resolution
- Positive employee relations; enhancing personal commitment of staff
- Change management

Programme Methodology

Through discussions, exercises, and experiential learning

Participant Profile

- Line managers who are expected to achieve success through effective leadership of teams of people
- Business HR professionals responsible for talent acquisition and retention

Where and When?

Date: 23-24 January 2018
Venue: GRG Centre for Advanced Studies, Peelamedu, Coimbatore
Time: 9.30 am to 4.30 pm

Investment

The investment per participant is Rs. 3,500/- plus 18% GST; this covers programme kit, working lunch, refreshments, and other incidentals. Three or more participants from the same organisation may avail a discount of Rs. 300/- per participant.

Payment has to be made in favour of “GRG Education Services”, at Coimbatore

Registration

Participants should register with complete details to vandana@grgcas.com or programmes@grgcas.com on or before Tuesday, 16th January 2018.

Programme Facilitators



Mr N J Lakshmi Narayan is the Executive Director of BuildHr Management Consultants Private Limited, Chennai. He holds a post graduate degree in social work and has over 20 years of industry & consulting experience of providing end-to-end HR solutions. He specialises in HR strategy, leadership assessment, talent management, and employee engagement. He anchors workshops on organisational envisioning, leadership development and coaching/mentoring programmes.



Ms Yogita D is the Managing Director of BuildHr Management Consultants Private Limited, Chennai. Yogita holds a post graduate degree in social work and has over 20 years of consulting experience in HR system design and organisation development. She specialises in management, motivation and talent retention through strategic HR interventions. She enables organisational change and development.

For assistance in registration and further details:

GRG Centre for Advanced Studies
GRG Institutions, Peelamedu, Coimbatore - 641 004, Tamil Nadu

(0422) 429 5860 / 75400 89111
vandana@grgcas.com / programmes@grgcas.com
www.grgcas.com