



## GRG CENTRE FOR ADVANCED STUDIES, COIMBATORE

### **2-day programme on 'HRM for Line Managers'**

*"Human Resources Isn't the thing we do. It's the thing that runs our Business"*

#### **Preamble**

Line managers play a key role in people management. They closely interact with their team members motivating, developing and assessing them. But their competences in handling HR functions are often not given the required importance.

This programme will provide knowledge and exposure for line managers to effectively manage human resources in organisations. It will provide the methods to use various HR tools in day-to-day decision making, tools to manage various types of people and their aspirations and help in achieving the best possible results through them.

The programme aims to equip the participants with techniques to identify the right talent, enable competency development, motivate them to achieve best results and retain them in the organisation.

#### **Programme Coverage**

- People management in today's world: why line managers should take the lead?
- Getting the right people
- 'Settling in' the new staff; best induction practices
- Learning and development
- Performance management
- Employee grievance handling and conflict resolution
- Positive employee relations; enhancing personal commitment of staff
- Change management

#### **Programme Methodology**

Through discussions, exercises, and experiential learning

#### **Participant Profile**

- Line managers who are expected to achieve success through effective leadership of teams of people
- Business HR professionals responsible for talent acquisition and retention

## Where and When?

Venue: GRG Centre for Advanced Studies, Peelamedu, Coimbatore  
Time: 9.30 am to 4.30 pm

Friday & Saturday, 27-28 April 2018 / Friday & Saturday, 22-23 June 2018 / Friday & Saturday, 24-25 August 2018

## Investment

The investment per participant is INR 4,500/-, exclusive of applicable taxes (currently GST 18%); this covers programme kit, working lunch, refreshments, and other incidentals.

3 or more participants from the same organisation may avail a discount of INR 400/- per participant.

Payment to be made in favour of 'GRG Education Services', payable at Coimbatore [GSTIN: 33AAMFS4394M1ZJ]

## Registration

Please write to Dr Vandana Madhavkumar at [vandana@grgcas.com](mailto:vandana@grgcas.com) or to the Programme Office at [programmes@grgcas.com](mailto:programmes@grgcas.com)

Last date for registration is 7 days before the date of the programme.

## Programme Facilitators



**Mr NJ Lakshmi Narayan** is the Executive Director of BuildHr Management Consultants, Chennai. He holds a post graduate degree in social work and has over 20 years of industry & consulting experience of providing end-to-end HR solutions. He specialises in HR strategy, leadership assessment, talent management, and employee engagement. He anchors workshops on organisational envisioning, leadership development and coaching/mentoring programmes.



**Ms Yogita** is the Managing Director of BuildHr Management Consultants, Chennai. Yogita holds a post graduate degree in social work and has over 20 years of consulting experience in HR system design and organisation development. She specialises in management, motivation and talent retention through strategic HR interventions. She enables organisational change and development.

**For assistance in registration and further details:**

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